



MODERN SLAVERY STATEMENT

01 March 2023

Branduin Business Support Ltd is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 31 Dec 2022.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain, and we confirm the following:

1. Within our own business, no relevant offence relating to slavery or human trafficking has been committed.
2. We have made enquiries of businesses that supply directly to us, and we are confident that no relevant offence is committed in that business.
3. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking.

Further details about our business and supply chain are provided below.

Business Operations: we consult with Local Authorities, Growth Hubs, Chambers of Commerce and University Entrepreneur Hubs to identify and deliver the business growth services required to build community wealth. We assist entrepreneurs & business owners to start, run and grow their business in UK and overseas markets.

Business Structure: Branduin deliver Local Authority contracts via an experienced, diverse, and inclusive team of quality-assured business advisors and entrepreneurs, providing us with the capability to meet clients' needs throughout all stages of their business journey – pre-start, start-up, revenue-generation, growth, and eventual exit.

Programme Delivery: unlike any other membership or franchise organisation offering individual services, Branduin's business model is based on partnering and collaborating with Chambers of Commerce to deliver business growth programmes funded by local government and large private sector organisations. This approach makes us the most experienced business support enterprise in the field having successfully delivered > 30 programmes and engaged with > 10,000 SMEs over the past 12 years.

We operate in the United Kingdom.

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do not believe that our supply chain is in one of those sectors. Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

We also encourage all employees, members and associates to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.

The person in Branduin Business Support Ltd responsible for assessing matters relating to slavery and human trafficking is:

Name: Nauzar Manekshaw
Position: Managing Director

A handwritten signature in black ink, appearing to read 'Nauzar Manekshaw', with a horizontal line underneath.

Signature:
Date: 01 March 2023